

## **SECTION IV – MEMBERSHIP**

### **4.5 Termination and Discipline**

All members of the fire department organization are subject to disciplinary action for just cause and in accordance with Section VII of these SOPs or the Employee Policies as applicable. Chief officers have the authority and responsibility for maintaining department discipline within their respective commands and in accordance with district policies and procedures. Any member subject to disciplinary action and or termination shall be eligible for a final appeal before the Board of Fire Commissioners.

Upon separation from the Washington Township Fire Department, all department owned and issued equipment shall be surrendered back to the department. A department representative shall provide a receipt for all items returned to the member.

The fire district, at its discretion, may seek restitution for any items not returned.