



**DISTRICT OFFICE**  
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**WASHINGTON TOWNSHIP FIRE DISTRICT**  
**TOWNSHIP OF WASHINGTON, GLOUCESTER COUNTY**  
**NEW JERSEY**

Board of Fire Commissioners  
P.O. Box 653  
Turnersville, NJ 08012-0653

Fire Companies:  
Grenloch  
Hurffville  
Whitman Square

**FIRE DEPARTMENT POLICY # 21 - 98**  
regarding  
**SUBSTANCE ABUSE**

It is the policy of the Washington Township Board of Fire Commissioners to provide and maintain a workplace free from the abuse of illegal substances and alcohol. For the purposes of this policy, the term "workplace" shall include any fireground, emergency incident scene, fire training site, fire prevention activity location, fire station, or fire apparatus. Illegal substances include, but are not necessarily limited to narcotics, controlled dangerous substances, mind-altering chemicals in any form, marijuana, etc. The term "alcohol" is intended to mean any alcoholic beverage.

In accordance with the intent of this policy, the following actions are prohibited and constitute violations of this policy:

- Possession, sale, distribution, or use of any illegal substance while within the boundaries of any property owned or operated by the Washington Township Fire District.
- Possession, sale, distribution, or use of any illegal substance while on location at any fireground, emergency scene, training site, or site of any other Fire Department activity or event.
- Riding on any fire apparatus while in the possession or under the influence of alcohol or any illegal substance.
- Performing any firefighter's duties or tasks while on location at any fireground, emergency scene, or training site while in the possession or under the influence of alcohol or any illegal substance.
- Representing the Fire Department in any official capacity while under the influence of alcohol or any other illegal substance.

It is the responsibility of all Fire Department personnel to comply with provisions of this

policy. Furthermore, personnel are responsible for ensuring that Fire Department guests or other visitors conduct themselves in a manner consistent with this policy. Supervisory personnel, including Fire Department line and executive officers, shall investigate any suspected infractions or reports of infractions promptly and in accordance with Section VII of the Standard Operating Procedures. Fire Department personnel found in violation of this policy will be subject to disciplinary action pursuant to Section VII.

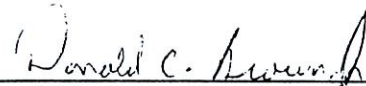
This policy was approved at a regularly scheduled meeting of the Board of Fire Commissioners on June 4, 1998.

BY:



Edwin L. Etschman, Chairman

Attest:



Donald C. Brown, Secretary

Distribution:

Commissioners  
Grenloch Fire Company  
Whitman Square Fire Company  
Hurffville Fire Company  
Washington Township Firemen's Association

Adoption Record:

Original: June 4, 1998